

Pack 107 Parent Handbook



First United Methodist Church Springdale, AR



Razorback District Westark Area Council

Table of Contents

Welcome	3
What are my Obligations as a Parent	4
A Brief Summary of Scouting and the Cub Scout Program	5
The Purposes of Cub Scouting	6
How is the Pack Organized	8
Advancement	9
Activities	10
Fees	14
Fund Raisers	16
Unit Leadership	18
Uniforms, Patches and Accessories	19
Rules of Conduct	21
Scouting's Bottom Line	23
Helpful Internet Resources	24
Fact Sheet	25
Appendix A – Pack Leadership Positions	26
Appendix B – Uniform Checklist	29

Welcome

Hi, and welcome to Cub Scout Pack 107! Here's hoping the information and guidelines presented to you in the next few pages will help you get off to a good start for the coming year. Please keep this packet as a handy reference for future information needs regarding Pack policy and uniform information.

To begin with, your son is a member of Pack 107, which is in the Razorback District, belonging to the Westark Area Council based in Ft. Smith.

The Pack is made up of Dens, which is a group of boys usually in the same grade as that of your son. Each Den has a specific number attached to it. Collectively, we are Cub Scouts, and are members of the national organization, the Boy Scouts of America. All Packs have a Chartered Organization which acts as a 'sponsor'; ours is the First United Methodist Church (FUMC) located at 206 W. Johnson, Springdale, AR. The Pack is run by the registered BSA Adult Leaders of the Pack who make up the Pack Leadership team and are members of the Pack Committee. The Pack Committee is comprised of parent volunteers and leaders, which includes (*but not limited to*) a committee chair, secretary, treasurer, event coordinators, awards coordinators, den leaders, assistant den leaders, to name a few. All parents of a Cub Scout in Pack 107 are welcomed and encouraged to become a committee Member. Our committee meetings are held the second Tuesday of each month at announced 6:30pm at our meeting location, and are open to all parents of Scouts in Pack 107.

Den meetings are held weekly on Monday at the FUMC Activity Center corner of W. Johnson Ave and N. Main Street. Den meetings are normally from 6:00 pm to 7:00 pm. Our Pack meetings are the last Monday of the month at 6:00 pm.

Again; we welcome you and your family to Cub Scouting and Pack 107. We are happy you have made the choice to have your son join our pack and look forward to watching him grow with us.

During your time with the pack, you will definitely have questions. If your question relates to specific den activities, your den leader is the best source for the correct answer. Any question related to the pack administration can be addressed to any committee member.

What are my obligations as a parent?

When joining Pack 107, each parent of adult family member agrees to support their son in the following ways:

- See that he has the proper uniform shirt with earned awards displayed properly.
- Assist him in attending weekly Den meetings and monthly Pack meetings.
- Work with him to complete the achievements for his rank award.
- Return information forms and permission slips as required.
- Support his Den Leader as a resource person or substitute as asked.
- Agree to serve in some leadership capacity as called upon.
- Provide input to the Den Leader or Pack leadership with regard to Den or Pack programming.

Scouting operates through volunteer leadership. Volunteer leaders are an example of Scouting's principle of service to others. Naturally, parents are the primary source of leaders in the Scouting program. You volunteer not only to serve Scouting, but also to help your son and his friends, and to have the chance to be a positive influence on the youth in our community. Parent volunteers are always needed. If you'd like to help in any capacity, please contact the Cubmaster, Pack Committee Chairman, or your son's Den Leader. All types of help are needed, making phone calls, helping organize events, assisting in a Den Leader's absence, etc. **Remember, Cub Scout Packs do not exist without volunteer leadership. Please do your part when asked.**

What do you receive in Return?

Being a leader is fun, challenging, and rewarding. Leaders find that their experiences help them to become better parents. The following are some of the many dividends that will enrich your life as you dedicate your time, talent, and enthusiasm to Scouting:

- Fun and fellowship with other families, sharing your pride in the boys' accomplishments.
- The privilege of helping to enrich and strengthen families.
- A chance to help boys learn good citizenship and to help shape them into men who have strength of character and are sensitive to the needs of others.
- A code to live by that will set a worthwhile example for both boys and adults.
- The opportunity to help make a difference in the lives of boys as they grow strong in mind and body.
- The satisfaction of being a member of a worldwide movement, and pride in being publicly identified as a part of this organization. Wearing the Scouting uniform is a visible means of showing you believe in and stand up for the ideals and objectives of the Boy Scouts of America.

A Brief Summary of Scouting and the Cub Scout Program

Scouting has been around a long time. The Boy Scouts of America was founded in 1910, and became federally chartered with the United States in 1916. Cub Scouts came into being in 1930. Millions of boys have worn the uniform, cooked over an open fire at a campsite, earned their Bobcat, raced their Pinewood Derby cars, worked on service projects, and made new friends under the umbrella of Scouting. Flowing underneath all this fun and excitement is a character-building program that encourages making good ethical choices, family strengthening, physical fitness, and citizenship skills in the lives of our boys.

Scouting utilizes an advancement system that requires a boy to 'do his best' to fulfill and complete the requirements outlined in his handbook so that he may earn his rank badge. After receiving his badge, these Scouts can go on to earn other awards by completing a series of electives. Please keep in mind that although there are lots of awards and recognitions in Scouting, Pack 161 will strive towards the end that these are earned through significant, meaningful methods that your son will remember for a long time.

At the Tiger, Wolf, and Bear ranks, Cub Scouting centers around monthly themes that have lots of appeal to boys at this age. During den meetings, the boys will be playing games, building craft projects, learning songs, etc. relating to this theme. In doing so, these boys will be improving on different skills as they learn to get along with others, become more resourceful, and participate in new activities and venues.

If you'll notice, there are Webelos I's (4th graders) and Webelos II's (5th graders). At the first level, after earning their Webelos badge, Webelos 1's continue to earn additional activity badges and gain new knowledge and skills in these areas. The Webelos II's, though may be still earning Activity Badges, also begin focusing on completing other requirements for their Arrow of Light award and will be conducting activities with various Boy Scout Troops.

Pack 107 follows a 'Scout year' of August to May and upon nearing the end of the school term, all the boys 'crossover' into the next rank. During the summer, Den meeting work on achievements will be suspended as the Pack will meet monthly at fun outings such as bowling, fishing, kite derby, baseball games, Pack swim, etc. that goes toward the boys earning their Summertime Activity Award pin.

In addition, there are District events, which unite us with hundreds of Scouts, and Council events that can have thousands of Scouts in attendance. Your participation at these functions will definitely add to your son's Scouting experience. Thank you for taking the time to go over this handbook with your new Cub Scout! With your help, this will be an exciting, rewarding experience for you, your son, your family, and your Pack.

We're glad you've joined us! If you have any questions, please don't hesitate to ask.

Yours in Scouting

Paul Foster

Ken Whelan

The Purposes of Cub Scouting

Since 1930, the Boy Scouts of America has helped younger boys through Cub Scouting. It is a year-round family program designed for boys who are in the first grade through fifth grade (or 7, 8, 9, and 10 years of age). Parents, leaders, and organizations work together to achieve the purposes of Cub Scouting. Currently, Cub Scouting is the largest of the BSA's three membership divisions. (The others are Boy Scouting and Venturing.)

The 10 purposes of Cub Scouting are:

1. Character Development
2. Spiritual Growth
3. Good Citizenship
4. Sportsmanship and Fitness
5. Family Understanding
6. Respectful Relationships
7. Personal Achievement
8. Friendly Service
9. Fun and Adventure
10. Preparation for Boy Scouts

Cub Scouting Ideals

Apart from the fun and excitement of Cub Scout activities, the Cub Scout Promise, the law of the pack, the Tiger Cub motto, the Cub Scout sign, handshake, motto, and salute all teach good citizenship and contribute to a boy's sense of belonging.

Tiger Cub – BSA Motto

Search, Discover, Share

Tiger Cubs, BSA, is a one-year program for first-grade boys. Each boy participates with a parent (or another adult family member) in family-oriented activities. These include activities from family camping to preparing for emergencies.

The time you and your son spend to Tiger Cubs is meant to be fun, a chance to get to know one another better, and an opportunity to do things with your family as well as other members of the Tiger Cub group whom you see at monthly meetings.



Cub Scout – BSA Motto

Do Your Best

In society where your son is often taught that winning is everything, Cub Scouting teaches him to “do his best” and be helpful to others as expressed in the Cub Scout Promise.

Cub Scouting is a home- and neighborhood-centered program designed to support family life for boys in second through fifth grades. Each Cub Scout learns to respect his home, country, God and other people. The program also helps boys this age to:

- Learn new physical skills through sports, crafts, and games.
- Learn how to get along with others through group activities.
- Develop new mental skills such as writing and calculating.
- Develop personal independence.

A Cub Scout den provides your son with a group of boys his own age in which he can earn status and recognition. In the den, he will also gain a sense of personal achievement for the new skills he learns.

Cub Scout Promise

I, (name), promise to
To do my duty to God
To help other people,
To obey the Law of the



do my best
and my country,
and
Pack.

Law of the Pack

The Cub Scout follows Akela.
The Cub Scout helps the pack go.
The pack helps the Cub Scout Grow.
The Cub Scout gives goodwill.

Cub Scout Sign



Cub Scout Salute



Cub Scout Handshake



How is the Pack Organized

Your Boy Is a Member of a Pack

The pack is made up of several dens. Smaller packs, like Pack 107, have only one den of each rank, while larger packs may have several dens of each rank. All of the dens will gather on the last Monday of the month for a Pack Meeting.

Please make every effort to ensure your son's attendance at these meetings. Family attendance is encouraged at Pack Meetings. We do request that each Scout have at least one parent, or other relative, in attendance.

Since parents are in attendance at pack meetings, siblings are naturally encouraged to come as well. We ask that non-Scout children sit with their parents, and that parents enforce some general rules of behavior:

- All attendees should show proper respect for the Scouts, leaders and others involved in the pack meeting, by not talking during award ceremonies, skits or other performances and presentations.
- All attendees should participate in games, songs, audience participation activities, and all the fun that the pack meeting involves.
- Please arrive 5-10 minutes before the meeting. This will allow Scouts and siblings to participate in the pre-meeting gathering activity and assure that the meeting will start on time. We try hard to keep pack meetings to 1 hour and need your cooperation in order to start on time.

The Pack Is Run by the Pack Committee

The Pack Committee consists of the leaders from each den and other volunteer parents whose responsibilities are to: plan Pack Meetings around the monthly theme, select leaders, perform record keeping, and manage the Pack's finances.

The committee meets once a month and is led by a Committee Chairman. Parents are encouraged to volunteer to serve on the committee and attend regular planning meetings. If you have ideas or know of opportunities for fun, please let us know. All parents are welcomed and encouraged to attend even if you are unable to join the committee.

A full list of adult volunteer positions is available at the back of this book.

The Pack Is Owned by the Chartered Organization

The Boy Scout of America does not directly own or run any of its member units. Instead, the units are run by Chartered Organizations. Pack 107's Chartered Organization is First United Methodist Church of Springdale. The Chartered Organization approves leaders, provides a meeting place, and operates the pack within the guidelines and policies of the chartered organization and the BSA.

ADVANCEMENT

Boys can join Cub Scouts at any age between 6 (1st grade) and 11 (5th grade). All boys must obtain the Bobcat Rank before working on their grade level rank. Boys who join Scouts after 1st grade may not go back and work on the prior ranks.

Completing the requirements for rank is not necessary to advance with the den, but it is encouraged. However, once the cross-over ceremony is completed in Spring, a Scout cannot earn his rank retroactively.

The Handbook, the Trail, and Akela

Each level of Scouting has its own Handbook. This Handbook is ABSOLUTELY ESSENTIAL for your Scout, as it spells out the requirements for advancement. It is also referred to as the Scout's "trail".

For Tigers, Wolves and Bears, the parent signs off on the achievements that are done at home. For Webelos, the Den Leader signs off on all achievements. The Webelos Scout is still expected to work on some achievements at home but he must "show what he knows" to the Leader before s/he will sign off on the achievement.

Parents should assist the Den Leader in tracking their son's advancement toward earning each rank. The Den Leader has the responsibility of reporting all awards to the pack Advancement Chair. Please make sure that your Scout receives all the awards that he has worked so hard to earn.

It is the parents' responsibility to report advancement credit to the Den Leader. Award information must be given to the Den Leader by the end of the month in order to receive recognition at the next Pack Meeting.

Who is Akela?

Akela (ah-KAY-la) is the term for the leader(s) that guide the Scout along his trail. At home, this is the parent. At the den meeting, Akela is the Den Leader. While at a Pack meeting, Akela is the Cubmaster. At school, Akela is your Scout's teacher. The important thing to remember is that in order to complete each requirement, the Scout must do his best to complete each achievement.

Do not sign off on a track if you know that your son did not do his best. In Cub Scouting, boys are judged against their own standard, not against other boys.

If a boy has a disability or other reason why he cannot accomplish an achievement, bring this to the leader's attention as soon as possible.

ACTIVITIES

Den Meetings

Lots of Cub Scouting happens in the den. Please remember that your son's Den Leaders are *volunteers* putting forth his or her time and effort to help your boy 'do his best' to earn his badges, participate in the fun, and gain all the positive values that the Cub Scout program offers. Please assist them in the following ways.

- Please have your son to den meetings on time. Your den leaders have lots of activities planned and it is important to have the whole group together to begin the evening's fun and projects.
- Please pick up your son from den meetings on time. Your den leader has places to go and kids that they have to put to bed too. Better yet, ask your den leader if they could use an extra pair of hands that night and stay. Not only will your help be appreciated, but also you can see what your son is working on. Tiger Cubs must have an Adult Partner with them at all meetings, trips, etc. Enjoy the time together!
- Please pay your den dues promptly. Your den leader or other parents will be purchasing various items for craft projects, supplies, snacks, etc., and it sure helps to have the money 'on hand'. Also, please make sure your son has his handbook, and anything else he needs for the meeting before leaving the house.
- Be an active parent. *Everybody* has some special abilities and 'know how' that can be of great help in matters relating to Cub Scouts. Please make sure you have completed the Parent Talent Survey Sheet and return it to your leader. In addition to the boys learning new skills from *you*, I promise that you will have a good time helping *them*.

Pack Meeting

Whereas at weekly Den meetings the boys might do activities towards earning rank badges and awards, the monthly Pack meeting is *where* these awards are presented. It is an **important** part of the program, as it allows the boys to receive their recognition in front of the group as a whole, inspires the younger scouts to strive towards achieving future ranks, and brings everybody together for the big night! At Pack meetings, the Cubmaster will 'do their best' to make sure that each Den has a chance to display that special craft they made, song they learned, skit they've rehearsed, or interesting place they visited. In addition, there might be a drawing, advancement ceremony, or other themed event planned for the evening. Please observe the followings guidelines in regards to Pack meetings.

- Please accompany your son to his Pack meeting. Pack meetings are a *family* event - brothers, sisters, grandparents, but most of all, **YOU!** We require you there not only to help keep order at the meeting (things *can* get a bit rowdy), but also because in Scouting many awards are presented to the parent who then presents it to the Scout. Cub Scouts is a family program.

- Please arrive to Pack meetings on time. Plan on arriving at least ten minutes early to confer with your son's Den leader about upcoming things, chat with friends, get information, etc., as the meeting needs to begin on time. If your son is helping out as a member of a flag ceremony, or assisting with other Pack meeting activities, it is imperative to have him there on time. Thank you.
- If your son has a uniform, the Pack meeting is *definitely* the place to wear it.
Class A - Shirts tucked in - looking sharp!

Most of all, we hope to make Pack meetings entertaining, enriching, and FUN!!!
The pack serves as the parent organization for the dens and provides direction, program support, leader training, and maintenance of the budget. The pack is led by the Cubmaster and the Pack Committee Chair. The Cubmaster acts as the Master of Ceremonies at the monthly pack meetings and other special activities. Several Assistant Cubmasters may also help with these events.

Campouts

Pack 107 has two pack family campouts each year. The Fall Family Campout is normally held in late October or early November and is the Council Fall Cub Adventure. Normally the Spring Family Campout is held in April or May. As the weather gets warmer and the days get longer, there is more time and opportunity for fun. Family camping normally has each Den camp together and Den Leaders and the Pack plan a fun schedule of activities for the Friday and Saturday night campouts. Families are encouraged to camp as a family, i.e. the whole family; grandparents are welcome. We also encourage those family members that don't wish to camp to come out for the day and enjoy the activities and fun. Webelos may have additional campouts that are just for their dens, and there are district and council campouts available for parents and scouts.

Pinewood Derby

Each year in the spring pack meeting the pinewood derby car kits are given out, there is no cost to you for the car kit so please do not go buy one at the Scout Shop. The construction of the car takes some time and elbow grease. Instructions are inside the packaging and there are very specific rules about the scouts' cars, there are also some great design ideas on the internet. Car kits must be official BSA kits, see your den leader for specific rules and guidelines.

Scout Sunday

“A Scout is Reverent” is part of the scout law. The Boy Scouts of America designates the Sunday that falls before February 8 (Scouting Anniversary Day) as Scout Sunday, which is the primary date to recognize the contributions of young people and adults to Scouting and the contribution that our charter organization provides. Pack 107 observes Scout Sunday by participating in a service of FUMC, our charter organization. Participation means be at the designated service, in uniform and handing out flyers at the door, greeting people as they enter, seating people. We ask that you stay for the remainder of the service, join with the congregation for the service, and will usually be recognized from the pulpit.

Participation in the Scout Sunday program at FUMC is not a mandatory activity but participation is preferred.

Blue & Gold Banquet

Each year in February or March, Pack 107 holds its annual Blue & Gold Banquet. Basically, the banquet is a special formal Pack Meeting that includes a dinner, guest entertainment and a Pack meeting. Tickets are available for guests to attend. Normally guests are family and friends of the scout and the ticket price varies from \$5 to \$10 per person, depending on the pack's cost for the meal. The scout's meal is paid for from pack fees. Blue & Gold is considered the celebration of the birthday of Cub Scouting.

Crossover

In February of each year, Webelos II scouts (5th graders) participate in a program called Crossover. This program is the graduation program from Cub Scouts into Boy Scouts. Boys pass over to representatives from the scout troop they have chosen to transfer to, the boys will remove their Webelos neckerchiefs and place the troop neckerchiefs and epaulets on. Although we have a troop chartered to FUMC there is no requirement for your son to crossover into that troop, there are many great troops in the area, please take the opportunity to visit them. While this ceremony does not affect all Pack 107 boys at that moment, younger scouts find the tradition and ceremony encouraging and exciting. Each Pack 107 Scouter should plan to attend this pack meeting and ceremony.

Day Camp

During the summer, usually in June, Razorback District will offer a week long-day long camp activity. Many in Pack 107 will attend this camp and normally will be divided into dens in their own age group. Scouts will make crafts, work on sign-off activities, and shoot bb-guns and archery. District flyers will be provided in May with advanced sign up forms.

Summertime Activities

Each summer Pack 107 participates in summer time activities and earns a participation award for doing events together as a Pack. Activities we could do may range from a rain gutter regatta, a campout, a zoo, a park, bowling, a family picnic and water balloon fight. Usually our summer events are limited to 1 per month.

B.S.A., Pack 107 and Other Fees

Throughout the Scout year, your Den leader or Pack Treasurer will be collecting money for various Pack functions and activities. These will be addressed in the monthly newsletters that will be handed out at Pack Meetings, and also via weekly information given to you at Den meetings. The following is a reminder of what fees are required for your son's involvement in the Pack.

B.S.A. Dues \$24.00

This annual fee must be collected in January by BSA from every registered Scout and Adult leader for the annual rechartering of the Pack. This fee includes the \$10.00 yearly membership to B.S.A, \$2.00 for limited insurance coverage during scout activities. Additionally, your son will receive a subscription to "Boys Life" magazine. The annual fee for this subscription is \$12.00. If a boy joins later in the year this amount is pro-rated at the amount of \$2.00 per month through December.

Den Dues

The pack committee has approved the collection of monthly den dues. The money collected will help the den leader offset costs of crafts and other items he/she provides for the boys. The committee approved recommended monthly den dues of up to \$5 per month. This amount may vary from den to den based upon activities planned by the den leader. It is strongly suggested that the boys earn their den dues by doing chores for the family, friends, neighbors, or relatives. This is to help teach the boys the responsibility of providing his own den dues each month and remembering to bring it to the den meetings.

Other Costs

Pack 107 will participate in other activities which include camping, banquets, field trips, fun day, day camp, etc. In most cases these activities will have a participation fee and may require families to provide their own food and equipment. Details on costs will normally be provided through a flyer or announcement of the activity and questions can be directed to your Den Leader or Cubmaster.

Scholarship

If any Scout family has difficulty meeting this expense, please notify the Cubmaster or Committee Chairman, in most cases assistance is available. Financial difficulty is no reason for a family not to participate. **All scholarship requests will be kept confidential.**

Individual Scout Accounts

Individual Scout Accounts serve as a motivator for Scouts to reach their full potential and “earn their way” in Scouting by selling popcorn to fund the program extras. Scouts are rewarded for sales performance by having the profits of all additional sales after reaching the \$120.00 sales goal deposited into an individual Scout Account. Through this Individual Scout Account, boys can pay for Scouting costs & fees including:

Day camp	Outings
Activities	Camping equipment
Scout Shop items	Yearly registration
Boy's Life	

Other than Scout activities / outings, the boys must submit the receipt to the Pack treasurer prior to reimbursement.

If a boy does not re-register with the pack at recharter time year, all monies will return to the Pack general account.

Any positive balance in the Scout Account of a 2nd year Webelos Scout will transfer to the troop provided the troop has individual Scout Accounts, if a boy chooses not to register with a Boy Scout troop, all monies will return to the Pack. If the boy transfers to a troop without individual scout accounts the boy should purchase items he will need and submit those receipts prior to transferring; ie; handbook, hat, etc.

Fund Raisers

Everyone dislikes fundraising, but we want to remind parents that fundraising plays an important role in Scouting. All pack members are expected to participate in this critical part of Scouting.

Registration fees do not stay with the Pack. The basic program cost averages over \$60 per year per scout. The annual Trails End Popcorn fall fundraiser supports the Westark Area Council as well as the Pack.

Pack expenses include:

Advancement and recognition awards & devices	Handbooks
Participation patches	Pack camping
Pinewood Derby Car Kit and awards	Blue & Gold banquet
General program expenses & extra pack activities	Equipment

We strongly encourage you and your Scout to participate in fundraising for several reasons:

Knowing he is paying his own way increases a Scout's self esteem

- It relieves parents from a substantial financial commitment
- Your Scout is eligible to receive recognition and prizes for success in fundraising
- The Law of the Pack says "A Cub Scout helps the Pack go". One way to do this is through fund raising

Our primary source of fund raising is Popcorn Sales, but others may be necessary if enough funds are not raised to cover pack expenses. The revenues raised from the popcorn sale (approximately 33% of sales) offset some of the cost of maintaining the Pack and providing the boys with a variety of activities and awards. The earnest effort of all Scouts is needed for participation in this activity.

Donations

Donations are always welcome, of course. Certain donations are tax-deductible – see the Pack Treasurer for more information.

Friends of Scouting

“Friends of Scouting” or FOS is an annual direct solicitation campaign, reaching out to Scout families, service organizations, and businesses. It is one of the Council's largest sources of income (25%). During the Blue & Gold Banquet, a guest will present information on FOS and donations are accepted on a voluntary basis. This donation is completely tax deductible.

What Does Friends of Scouting Provide?

- Local programs and activities throughout the Council's territory.
- Camp scholarships, uniforms, and registration fees for the Scoutreach program.
- The Scout Service Center that coordinate Scouting activities and provide customer service to members.
- Accident and liability insurance to protect both youth and adult members.
- Professional staff who counsel, guide and inspire volunteer leadership.
- Two Council camps that provide year-round activities for our Scouting families
- Eagle Scout rank advancements
- Literature and training materials for both youth and adults
- Training opportunities for both youth and adults.

UNIT LEADERSHIP

Adult volunteers are the essential ingredients in running a quality Cub Scout Pack program. Each parent is expected to volunteer in some capacity in at least one activity. There are many, many needs -- volunteer activities range from planning a specific activity at the Den meeting, coordinating a Pack activity, to leadership in a Pack Committee position.

Parents are encouraged to sign up for one or more of these Pack leadership positions* and committees when you register your Scout:

Committee Chairperson	Committee Member
Cubmaster	Assistant Cubmaster
Treasurer	Secretary
Advancement Chairperson	Membership / Press Chairperson
Tiger Den Leader	Tiger Den Assistant Leader
Wolf Den Leader	Wolf Den Assistant Leader
Bear Den Leader	Bear Den Assistant Leader
Webelos Den Leader	Webelos Den Assistant Leader
Pack Trainer	Popcorn Kernel
Fundraising Committee	Camping Committee
Pinewood Derby Committee	Blue & Gold Committee

Please refer to Appendix A for more information on the responsibilities of each position.

Nothing tells your child you care more
than choosing to be with him.

Uniforms, Patches, and Accessories

Scouts in uniform are more conscious of their role in Cub Scouting, and feel a sense of pride and belonging when wearing one. A uniform provides a proper place for the display of badges earned and a way for him to 'show the world' that he has been rewarded for his achievements. In addition, Scouts in uniform create a strong, positive, *visible* image in the community that helps to strengthen the important ties between the public and the Scouting organization.

What uniform should I buy?

The main article of the uniform is the shirt, as it displays the rank of the Scout, and identifies him as belonging to a certain Den, Pack and Council. When purchasing a new uniform, remember that your son is growing and if, for example, he is now a newly signed up Wolf Cub, get an extra size or two larger, so he can wear it for his Bear year as well.

Although a complete official uniform for your son is encouraged, Pack 107 requires that its cub scouts wear only the shirt, neckerchief, slide, and belt. Pants and/or shorts, socks and hats are not required by Pack 107. If cost is an object, there are options such as thrift stores, other scout families, and help from the pack. Contact the Committee Chairman or the Cubmaster in these cases.

Please refer to appendix B at the back of this handbook for a checklist you can carry with you to the Scout Shop.

Patches

In addition to the purchasing of a uniform, there will be many patches that need to be sewn on your son's shirt. Please pay close attention as to where on the uniform these need to be placed. (Please refer to uniform insignia placement on the next page). It is important that when your son receives a badge that is to be a part of his uniform, you affix it to his shirt as soon as possible. He earned it, and he deserves to have it displayed.

Patch Vest

Many Cub Scouts wear the *optional* red patch vest to display the various participation patches that they have earned. One way to display academic & sports pins is on the letter "C" (think of a high school letter jacket) sewn onto the vest. The pack does not provide these but they can be purchased from the Scout Shop or other Scout retailers. The patch vest can be purchased or be homemade.

Instructions for placement of insignia on the uniform shirt can be found on the *Uniform Inspection Sheet* available on the next page, the internet or the Scout Shop.

Uniform shirts may be locally purchased at:

- Scout Shop 5320 W. Sunset (Ozark Shopping Center) , Suite 175B, Springdale, AR
 - (479) 750-3033
 - hfoster@bsaemail.org
 - M-F 11a-6p, Sat 10a-2p

The Scout Shop Staff is very knowledgeable and helpful in picking out the needed uniform items

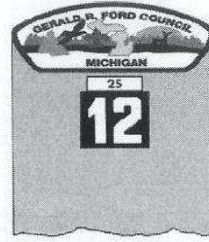
Insignia Placement



TIGER CUB, CUB SCOUT
OR WEBELOS SCOUT
RIGHT SLEEVE

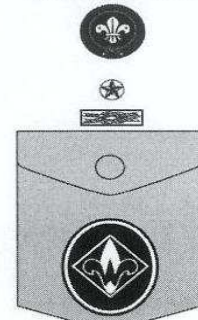


WEBELOS SCOUT
RIGHT SLEEVE

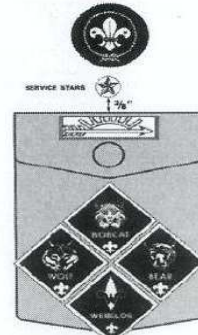


LEFT SLEEVE

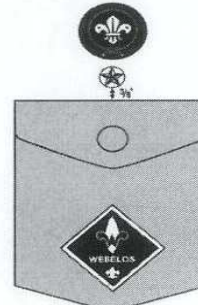
WEBELOS SCOUT
LEFT POCKET OPTIONS



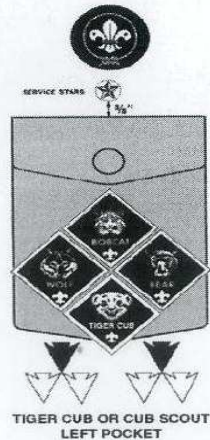
WEBELOS SCOUT
LEFT POCKET
(TAN SHIRT)



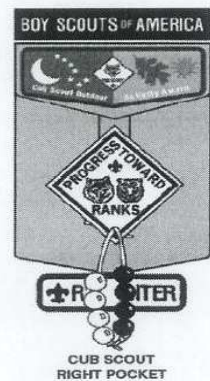
WEBELOS SCOUT
LEFT POCKET
(BLUE OR TAN SHIRT)



WEBELOS SCOUT
LEFT POCKET
(BLUE OR TAN SHIRT)



TIGER CUB OR CUB SCOUT
LEFT POCKET



CUB SCOUT
RIGHT POCKET

Conduct uniform inspections with common sense; the basic rule is neatness.

Right Sleeve. Wear U.S. flag, den numeral, and Centennial Quality Unit Award (if earned) as shown. Webelos Scouts may wear den emblem instead of den numeral. Only the most recently earned Centennial Quality Unit Award may be worn. If the pack elects, Webelos Scouts may wear the Webelos colors. Wear the Webelos colors immediately below and touching the U.S. flag if no den numeral is worn. If den numeral is worn, wear colors below and touching numeral. Wear activity badges on the colors if this option is elected.

Left Sleeve. Wear council shoulder patch and pack numeral as shown. The veteran unit insignia bar (25, 50, 55, or 60 years) if worn, is centered and touching the council shoulder patch (above) and unit numeral (below). Denner cord or assistant denner cord is worn over left shoulder.

Left Pocket. Cub Scouts wear badges of rank as shown: Bobcat, Tiger Cub, Wolf, and Bear. Gold Arrow Points are worn beneath the pocket and below the badge for which they were earned. Silver Arrow Points are worn below the Gold Arrow Points in double rows. Webelos Scouts have the option of wearing the oval-shaped Webelos badge by itself on the tan shirt only, or the diamond-shaped Webelos patch along with other rank badges on either the tan or blue shirt; or if the Tiger Cub patch was earned, the Webelos diamond-shaped patch may be worn on either the tan or blue shirt by itself and centered on the left pocket. The Arrow of Light Award is worn centered below the pocket of the tan shirt or on the pocket flap of the blue or tan shirt. Wear medals just above the pocket seam, and service stars centered just above medals or knots, or $\frac{3}{8}$ inch above seam if no medals are worn. Gold background disks are worn with service stars for Cub Scouting service, including Tiger Cub service. Not more than five medals may be worn. Wearing sequence for medals or knots is at the wearer's discretion. The only knots worn by Cub Scouts are the religious emblem knot and a lifesaving or meritorious award knot. The World Crest is worn centered between the left shoulder seam and the top of the left pocket.

Right Pocket. Temporary insignia are not necessary in uniform inspection, but if worn, must be centered on the pocket. Progress Toward Ranks (with thong and beads) for Tiger Cubs or Cub Scouts or Compass Points emblem for Webelos Scouts is fastened to button under flap of right pocket and flap rebuttoned. The National Summertime Award is pinned centered on the right pocket flap. The Cub Scout Outdoor Activity Award is worn on the right pocket flap. Each successive time the award is earned, a wolf track pin may be added to the flap.

Olive/Tan Webelos Scout Uniform. Webelos Scouts electing this option wear blue shoulder loops, Webelos neckerchief, and Webelos cap. Blue (preferred) or olive belt may be worn. Academics and Sports belt loops will fit only on the blue belt. Badge placement is same as for blue uniform.

What are the rules of conduct?

Meeting Space Rules

To comply with the policy of our chartered organization, youth **must** be accompanied and supervised by adults at all times.

The buddy system is in effect at all times. It is NOT just for outings. If a Scout needs to leave the meeting space - for whatever reason - he must be accompanied by another Scout or his parent.

The classrooms we do not use at the church are OFF LIMITS during our meetings. Help the den leaders by assisting in leaving the meeting space cleaner than you found it. Pick up your trash and sweep the room as appropriate.

Drug, Alcohol, and Tobacco Use and Abuse

The Boy Scouts of America prohibits the use of alcoholic beverages and controlled substances at encampments or activities on property owned and/or operated by the Boy Scouts of America, or at any activity involving participation of youth members whether it is a public or private venue.

Adult leaders support the attitude that young adults are better off without tobacco and we do not allow the use of tobacco products at any BSA activity involving youth participants. All Scouting functions, meetings, and activities are conducted on a smoke free basis, with smoking areas located away from all youth participants. If a smoking area is not designated adults need to smoke away and out of site of the boys

Inappropriate Behavior

The goal of Pack 107's leaders is to have a safe, fun program for the Scouts and their families. The adult leaders have the right to intervene in any situation that they deem unsafe. If a Scout is unwilling to abide by the requirements of the adult leaders in charge, they may require a parent to come and get the Scout **at the activity location.**

Use of electronic devices

Pack 107 does not allow the use of electronic entertainment (mp3 players, TVs, hand-held games, cell phones, portable dvd players, etc.) at meetings, Scout-sponsored functions, or Scout outings. Scouts using such items will be asked to stop, and if they do not comply the adult leader may confiscate the item until the end of the event, at which time it will be returned to the Scout's parents. Adult leaders will have cell phones available as needed.

Guide to Safe Scouting

All Pack and Den activities will be conducted under the guidelines published in the Guide to Safe Scouting

Camping Guidelines

The Boy Scouts of America have established guidelines for its members' participation in camping activities.

A Cub Scout may participate in overnight camping when supervised by his mother, father or legal guardian. If a parent cannot attend, the boy's family must make arrangements for another adult relative to be a substitute for a parent at the campout. It is essential that each Scout be under the supervision of an adult. Cub Scouts are limited to boy-parent excursions or program-managed family camping designed for the entire family.

When staying in tents, no youth will stay in the tent of an adult other than his or her parent or guardian. Webelos at certain approved outings (such as Webelos Camp) may stay in a tent with other boys without a parent, but still may not stay in the tent of an adult that is not his parent or guardian.

Behavior Policy

Adult leaders in Pack 107 are urged to follow the guidelines below to deal with behavior problems. It is important to communicate behavior problems to the parents and to the Pack Committee as soon as it happens so that corrective actions can be taken and so that no one is later taken by surprise.

If a child misbehaves at a Cub Scout event, the adult leader should tell the parents of the child as soon as possible. Make sure they know what the child has done and what actions are expected of the child and the parents in the future. Also inform the Pack Committee.

Depending on the severity of the behavior, the adult leader can:

- Discuss the behavior problem with the parents and require that the parents of the child attend future events with their child to help supervise them and correct or prevent future bad behavior. The adult leader must inform the Pack Committee of this action.

If inappropriate behavior continues or if a single episode of behavior is very severe, the adult leader can, after discussion with the Pack Committee:

- Discuss the behavior problem with the parents and suspend the child from future activities for a period of up to one month, or
- Discuss the behavior problem with the parents and remove the child from future activities altogether.

For example, a Den Leader can remove a child from their Den, or the Cubmaster can remove a child from the Pack. In such cases, the parents of the child will be informed of this decision in a letter from the Pack Committee. The situation can arise where a child has been removed or suspended from their Den but is still permitted to work on requirements at home and attend Pack meetings.

Scouting's Bottom Line

What happens to a Scout? For every 100 boys who join Scouting, records indicate that:

- RARELY will one be brought before the juvenile court system
- 2 will become Eagle Scouts
- 17 will become future Scout volunteers
- 12 will have their first contact with a church
- 1 will enter the clergy
- 5 will earn their church award
- 18 will develop a hobby that will last through their adult life
- 8 will enter a vocation that was learned through the merit badge system
- 1 will use his Scouting skills to save his own life
- 1 will use his Scouting skills to save the life of another person

Scouting's alumni record is equally impressive. A recent nation-wide survey of high schools revealed the following information:

- 85% of student council presidents were Scouts
- 89% of senior class presidents were Scouts
- 80% of junior class presidents were Scouts
- 75% of school publication editors were Scouts
- 71% of football captains were Scouts

Scouts also account for:

- 64% of Air Force Academy graduates
- 68% of West Point graduates
- 70% of Annapolis graduates
- 72% of Rhodes Scholars
- 85% of F.B.I. agents
- 26 of the first 29 astronauts

Helpful Websites

This handbook is only one source of information. There is much information on the Internet, which you might find useful.

- BSA National Council <http://www.scouting.org>
- Westark Area Council <http://www.westarkbsa.org>
- Razorback District <http://www.razorbackscouts.org>
- Join Cub Scouting <http://www.joincubscouting.org>
- Scout Parents <http://www.scoutparents.org/>
- U.S. Scouting Service Project <http://www.usscouts.org>
- BSA Supply (online scout store) <http://www.scoutstuff.org>
- Virtual Cub Leader's Handbook [http:// www.geocities.com/cybercubber](http://www.geocities.com/cybercubber)

Fact Sheet

Den Leader's Name: _____

Den Leader's Phone: _____

Den Meetings are: Monday nights 6:00pm – 7:00pm

Cubmasters Name is: Paul Foster

Cubmaster's Phone is: 479-366-2674

Cubmaster's email is: fosterp1@cox.net

Committee Chair is: Ken Whelan

Committee Chair's Phone is: 479-435-1000

Committee Chair's email is: Ken@whelanfamily.com

Den Number: _____

Unit Number: Pack 107

District Name: Razorback District

Local Council Name: Westark Area Council

Charter Organization: First United Methodist Church

Pack Meeting: Last Monday of the month
6:00 p.m.
FUMC-Gymnasium

Committee Meeting: Second Tuesday of the month
6:30 PM
FUMC

National Web Site: www.scouting.org

Council Web Site: www.Westarkbsa.org

District Web Site: www.razorbackscouts.org

Pack Web Site: www.FUMCpack107.org

Appendix A: Pack Leadership Positions *

Committee Chairperson

- Develop an agenda and chair monthly committee meeting to plan and coordinate Pack activities
- Coordination of event volunteers
- Work with leadership team on money-earning projects.
- Conduct summer planning meeting to develop a school year calendar of the Pack's events
- Attend Pack meetings and the District's monthly roundtable meetings
- Complete the annual Pack Charter in compliance with District / Council guidelines
- Serve as primary contact with Chartered Organization (Chapel of the Nativity) and Barrington Elementary School
- Coordinate Fall & Spring membership drive
- Publicize Pack 107 events and Cub Scouting

Committee Member

- Attends monthly committee meeting to plan and coordinate Pack activities
- Attends Fall & Spring membership drive
- Cubmaster
- Lead pack meetings
- Present scout advancements
- Lead monthly pack activity
- Attend Pack meetings, Pack Committee meetings and the District's monthly roundtable meetings
- Flags - store and bring to pack meetings
- Miscellaneous other volunteering and scout activities

Assistant Cubmaster

- Helps the Cubmaster perform the above tasks and serves as a backup in the event the Cubmaster is unavailable
- Attend Pack meetings, Pack Committee meetings and the District's monthly roundtable meetings
- Assist the Cubmaster in running the Pack Meetings, outings and Summertime events
- Substitute for Cubmaster in the event of absence.
- Work on recruiting.
- Assume active direction of pack if Cubmaster is unable to serve, until successor is recruited and commissioned.

Committee Secretary

- Maintain up-to-date information on membership, leadership, and attendance.
- Maintain an inventory of pack property
- Produce Pack newsletter for each Pack Meeting
- Handle correspondence for the pack. This may include writing letters of appreciation and requests for reservations.
- Keep notes on business conducted at Pack Committee meetings.
- Handle publicity and provide articles for local news media

Treasurer

- Collect revenues for registration, patches & books from new Scouts during round-up
- Collect registration fees for re-charter from returning Scouts
- Gather revenues, pay bills, and reimbursements expenses
- Create monthly report for Pack Committee on financial status and budget questions.

Advancement Chairperson

- Obtain den advancement reports
- Fill out advancement forms for council
- Create order for the Scout Shop.
- Arrange for pick-up of advancements
- Organize badges and label them for distribution.
- Bring advancements to the Pack meeting and give to the Cubmaster.
- Membership / Press Chairperson
- Attend recruiting leader meetings
- Organize Fall & Spring recruiting events

Pack Trainer

- Be aware of all training opportunities for Leaders, parents and Den Chiefs.
- Promote leaders' attendance at training courses, roundtables, Pow-wows and workshops.
- Conduct Fast Start Training
- Attend Pack meetings, Pack Committee meetings and the District's monthly roundtable meetings

Tiger Den Leader

- Helps the Pack's Tiger Cub den stay active and participate in the pack.
- Coordinate activities and schedule parents to run meetings
- Attend Pack meetings, Pack Committee meetings and the District's monthly roundtable meetings

Den Leader

- Plans the den's weekly den meetings
- Leads the den at the monthly pack meeting.
- Attend Pack meetings, Pack Committee meetings and the District's monthly roundtable meetings.

Webelos Den Leader

- Plans the den's weekly den meetings
- Leads the den at the monthly pack meeting.
- Attend Pack meetings, Pack Committee meetings and the District's monthly roundtable meetings.

Events/Activities Committee

- Organize two pack camping trips (Fall & Spring)
- Submit Tour Permit & secure camping site
- Plan and run activities
- Plan menu and buy food
- Gather pack gear (cooking, first aid etc) for the trip

Blue & Gold Committee

- Work with Cubmaster, Committee Chair and Webelos II Leader to confirm theme and decide on dinner arrangements
- Plan for decorations
- Work with Cubmaster / Asst. Cubmasters to plan the program
- Create a guest list and mail invitations
- Create and print program
- Set up room and clean up facilities

Fundraising Committee

- Provides a Popcorn Kernel
- Order popcorn for show & sell
- Secure sites for popcorn show & sell
- Present council popcorn program to boys & parents at a Pack Meeting
- Arrange pick-up / return of popcorn
- Coordinate other fundraisers deemed necessary by the Pack Committee
















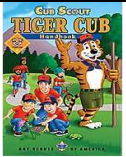
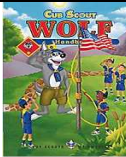

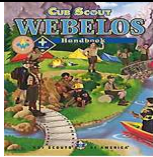









Pinewood Derby Committee

- Review condition of pinewood derby track and adjust as necessary
- Plan a PWD workshop (optional)
- Set-up for pinewood derby car inspections & registration
- Review pack rules for pinewood derby
- Provide refreshments (for sale) on pinewood derby day
- Set-up/Clean-up
- Arrange for track workers to keep the derby running smoothly

*This is not an all inclusive lists but is the primary positions on the committee.

Appendix B: Uniform Checklist

Tear this page out and take with you to the Scout Shop

<input checked="" type="checkbox"/>	Item	Tiger	Wolf	Bear	Webelos
Purchase at the Scout Shop					
	Uniform Shirt (required)				
	Uniform Pants (optional)				
	Web Belt w/Buckle (required)				
	Socks (optional)				
	Cap (optional)				
	Pack Numbers (required)				
	Council Shoulder Strip (required)				
	World Scouting Emblem (required)				
	Handbook (required – would not recommend coil bound till Webelos & Boy Scouts)				
	Neckerchief				
	Neckerchief Slide				
	Patch Vest (optional)				

- Scout Shop 5320 W. Sunset (Ozark Shopping Center) , Suite 175B, Springdale, AR
 - (479) 750-3033
 - hfooster@bsamail.org
 - M-F 11a-6p, Sat 10a-2p